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**ZACD GROUP LTD.**

**杰地集團有限公司\***

*(a company incorporated in the Republic of Singapore with limited liability)*

**(Stock Code: 8313)**

**APPOINTMENT OF EXECUTIVE DIRECTORS,  
CHIEF OPERATING OFFICER  
AND CHIEF FINANCIAL OFFICER**

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of ZACD Group Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces the following changes of the Board.

**APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER**

The Board is pleased to announce that Mr. Tan Puay Khiang, Francis (“**Mr. Tan**”) has been appointed as an Executive Director and Chief Operating Officer (“**COO**”) with effect from 6 June 2024.

Mr. Tan, aged 49, is a veteran in real estate consultancy with over fourteen (14) years of experience. He joined the group five (5) years ago as a director in the family office of ZACD Investments Pte. Ltd.. He is currently responsible for overseeing the analyst division that supports the Group’s project acquisitions team.

Mr. Tan started his career with the civil service in 2002, serving as a senior education officer on the leadership track in a junior college under the Ministry of Education. After the completion of his

teaching bond, he joined Knight Frank, Singapore in 2010 as a real estate consultant. He subsequently moved on to Savills Singapore in 2012, holding a Unit Head position. In 2013, he was a co-founder of the real estate consultancy, SLP Scotia Pte Ltd, and assumed the position of Vice President in 2014. He was later promoted to the position of Chief Investment Officer in 2015 and serves as a consultant to local real estate developer in the field of land development. He was responsible for some of the largest commercial collective sales exercises in Singapore, the most recent being the Sim Lim Square collective sale in 2019. In that same year, he assumed the position of Chief Executive Officer (“**CEO**”) of SLP Scotia, before moving up to the position of CEO of SLP International Property Consultants Pte. Ltd. (“**SLP International**”) in 2020 to oversee all the business lines of the SLP Group. Notably, in 2021, he also led SLP International to broker the highest priced Good Class Bungalow (Land) in the Nassim Road area and whole building capital market deals.

Mr. Tan graduated with a Bachelor’s Degree from the School of Mechanical and Aerospace Engineering, Nanyang Technological University in 2001. He also attained a Post-Graduate Diploma in Education with Credit (PGDE) (Sec/Junior College) from the National Institute of Education, Nanyang Technological University in 2002. He also holds the most recent Real Estate Agency (REA) qualification and is an accredited Key Executive Officer (KEO) with the Council of Estate Agents (CEA). He also sits on the Executive Council of the professional body Singapore Estate Agent Association since 2021.

Mr. Tan entered into a service agreement with the Company for a term of three (3) years from 6 June 2024. He is also subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the Constitution of the Company. In accordance with the service agreement, Mr. Tan will be entitled to an annual remuneration of S\$180,000.00, which is determined by remuneration committee of the Company and the Board with reference to his experience, qualification, duties and responsibilities with the Company, the prevailing market conditions and the terms of the Company’s remuneration policy.

As at the date of this announcement, Mr. Tan is beneficially interested in 5,500,000 shares of the Company.

Save as disclosed above, Mr. Tan did not hold any directorship in any other listed companies during the past three (3) years, and he does not have any relationship with any Directors, substantial or controlling Shareholders (as defined under the GEM Listing Rules) of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong).

Save as disclosed above, there is nothing in respect of the appointment of Mr. Tan that needs to be brought to the attention of the Shareholders nor is there anything that needs to be disclosed pursuant to Rule 17.50(2)(h) to (v) of the GEM Listing Rules.

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board is pleased to announce that Mr. Han Xiangfeng (“**Mr. Han**”) has been appointed as an Executive Director with effect from 6 June 2024.

Mr. Han, aged 47, has over twenty (20) years of experience in the realms of real estate investment, fund management, consultancy, and research. He joined the Group in 2016 as a director of Real Estate Investment and was promoted to executive director in 2018 overseeing the Group’s Investment Management division.

Prior to joining the Group, Mr. Han was an investment manager with Frasers Centrepoint Asset Management Ltd, the Manager of Frasers Centrepoint Trust (FCT), where he was a key member of the investment team and responsible for growing and enhancing FCT’s investment portfolio in Singapore and the region. During his time at Frasers, he was actively involved in large-scale acquisitions of commercial real estate and greenfield projects, totalling over S\$1.7 billion.

Prior to Frasers, Mr. Han was with Realm Capital, a real estate private equity firm, where he was responsible for sourcing, structuring, and executing investment and development opportunities in Asia. Earlier in his career, Mr. Han held various investment and research roles at prominent firms such as Jones Lang LaSalle and Knight Frank.

Mr. Han holds a Bachelor of Science (Real Estate) (Hons) from the National University of Singapore.

Mr. Han entered into a service agreement with the Company for a term of three (3) years from 6 June 2024. He is also subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the Constitution of the Company. In accordance with the service agreement, Mr. Han will be entitled to an annual remuneration of S\$160,800.00, which is determined by remuneration committee of the Company and the Board with reference to his experience, qualification, duties and responsibilities with the Company, the prevailing market conditions and the terms of the Company's remuneration policy.

As at the date of this announcement, save as disclosed above, Mr. Han did not hold any directorship in any other listed companies during the past three (3) years, and he does not have any relationship with any Directors, substantial or controlling Shareholders (as defined under the GEM Listing Rules) of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong).

Save as disclosed above, there is nothing in respect of the appointment of Mr. Han that needs to be brought to the attention of the Shareholders nor is there anything that needs to be disclosed pursuant to Rule 17.50(2)(h) to (v) of the GEM Listing Rules.

## **APPOINTMENT OF CHIEF FINANCIAL OFFICER**

The Board is pleased to announce that Mr. Kim Jeong Jin (“**Mr. Kim**”) has been appointed as the Chief Financial Officer with effect from 6 June 2024.

Mr. Kim, aged 44, oversees the Group's financial and accounting functions.

Mr. Kim has over fifteen (15) years of experience in audit, financial reporting, and CFO advisory. Previously, he was a Senior Analyst at National Australia Bank, where he improved the bank's risk compliance framework. His career began at KPMG in Singapore and Melbourne, where he advanced

to Audit Manager. He managed audits for clients such as Credit Suisse, BUPA Healthcare Group, and many other MNCs across various industries.

Mr. Kim holds a Bachelor of Commerce from Monash University and a Diploma in New Venture Leadership from MIT (Boston). He is an MIT-certified business coach and a member of the Institute of Chartered Accountants Australia and New Zealand.

## **WELCOME**

The Board would like to take this opportunity to express its warm welcome to Mr. Tan, Mr. Han and Mr. Kim on their new positions.

By Order of the Board  
**ZACD Group Ltd.**  
**Sim Kain Kain**  
*Chairman and Executive Director*

Singapore, 6 June 2024

*As at the date of this announcement, the Board of the Company comprises six (6) executive Directors, namely, Mr. Yeo Choon Guan (Yao Junyuan), Ms. Sim Kain Kain, Mr. Mark Oh Keng Kwan, Mr. Patrick Chin Meng Liong, Mr. Tan Puay Khiang, Francis and Mr. Han Xiangfeng; three (3) independent non-executive Directors, namely, Mr. Lau Kin Chung Alex, Mr. Ma Yue Leong, Benjamin and Mr. Eugene Lim Chin Hon.*

*This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

*This announcement will be published on the GEM website at [www.hkgem.com](http://www.hkgem.com) and remain on the "Latest Company Announcements" page for at least seven days from the date of its posting. This announcement will also be published on the Company's website at [www.zacdgroup.com](http://www.zacdgroup.com).*

*In the event of any inconsistency between the Chinese version and the English version of this announcement, the latter shall prevail.*

*\* for identification purposes only*